

Reviewer's report

Title: Assessing an organizational culture instrument based on the Competing Values Framework: Exploratory and confirmatory factor analyses

Version: 2 **Date:** 16 February 2007

Reviewer: Jason M Etchegaray

Reviewer's report:

General

I commend the authors on addressing the issues I raised initially and believe that this manuscript represents a solid contribution to the literature.

Major Compulsory Revisions (that the author must respond to before a decision on publication can be reached)

None

Minor Essential Revisions (such as missing labels on figures, or the wrong use of a term, which the author can be trusted to correct)

None

Discretionary Revisions (which the author can choose to ignore)

My only comment concerns the ME/I test that you conducted. While I understand why you chose to not report the results, the section on external validity seems to indicate that ME/I should be examined, as opposed to actually being examined as indicated in your response letter. Given that you have findings that speak to a test of ME/I for your study, I think you should mention that you tested for this and based on the results (which you will not include, but are available upon request), you decided to focus only on the employees.

What next?: Accept without revision

Level of interest: An article of importance in its field

Quality of written English: Acceptable

Statistical review: Yes, and I have assessed the statistics in my report.