

Reviewer's report

Title: Organizational readiness to change assessment (ORCA): Development of an instrument based on the Promoting Action on Research in Health Services (PARiHS) framework

Version: 3 **Date:** 28 May 2009

Reviewer: Marlies Hulscher

Reviewer's report:

I think the authors have answered me points sufficiently well to allow the manuscript to be published.

Level of interest: An article of importance in its field

Quality of written English: Acceptable

Statistical review: Yes, but I do not feel adequately qualified to assess the statistics.

Declaration of competing interests:

I declare that I have no competing interests